

29 MAR 1993

DEPUTY CHIEF OF NAVAL OPERATIONS
(MANPOWER AND PERSONNEL)
N1

Mission: To serve as principal advisor to the CNO on manpower and personnel (MP) policy matters in consonance with the programming and appraisal of Navy's total force MP programs; to coordinate JCS and Joint Service (JS) MP matters for CNO; and to act as Navy-wide functional sponsor for manpower, personnel, and training (MPT) information resources (IR).

(Note: The term "Total Force" as used here encompasses active duty and reserve military, civilian, and contractor services.)

Functions:

1. N1 serves additional duty as the Chief of Naval Personnel.
2. Provides an effective and independent appraisal capability to review MP program performance in relation to approved plans and objectives.
3. Determines MP requirements and exercises CNO responsibility for MP planning, programming and budgeting.
4. Serves as Resource Sponsor for MP and serves as Appropriation Sponsor for MPN.
5. Revises, approves, and issues MP policy governing military manpower and personnel programs and recruiting.
6. In conjunction with the Office of Civilian Personnel Management, develops and issues policy and guidance for managing CNO civilian personnel and EEO programs.
7. Collaborates with N097 on MP policy issues involving religious matters.

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